Name:	Eleanor Bentley	Jo Buckley	Andrew Butcher	Ruth Calder	Stuart Cross	Tabitha Dearie	William English	Lois Fitch	Tanatsei Gambura	Marianna Hay	Elizabeth Jenkinson	Robert Laidlow	Alexander Lee	Jamie Mackay	Ewan McIntosh	Umut Mert	Dorothy Miell	Andrew Outram	Nacim Pak-Shiraz	Matthew Rooke	Caroline Roxburgh	Jeff Sharkey	John Taylor	Karen Watt	Total
Audit	4	2	3	1	4	1	1	3	2	1	2	1	1	1	1	1	2	3	1	4	4	2	4	2	47
Finance/ management accounting	4	3	4	1	3	1	1	3	3	3	2	1	1	2	2	2	3	2	1	4	4	3	3	2	54
Actuarial/pensions	3	1	2	1	2	2	1	2	2	1	1	1	1	1	1	1	2	1	1	4	3	2	4	1	38
Strategy development and implementation	4	4	4	2	3	1	2	4	3	4	2	2	1	4	4	3	4	4	3	4	3	2	3	4	70
Risk management and control	4	3	4	2	3	3	2	2	3	3	2	2	1	2	2	2	3	3	1	4	3	2	4	4	60
Strategic HR	2	2	3	1	2	2	1	2	1	2	2	1	1	2	2	2	3	2	3	3	2	4	1	4	48
Equality and diversity	2	2	3	2	3	4	2	3	2	3	3	3	2	3	2	2	3	2	3	4	2	4	1	4	62
Legal/regulatory	3	1	2	1	4	2	1	2	1	1	2	1	2	2	2	1	2	2	2	4	3	4	2	3	47
Corporate governance	4	2	3	2	4	1	2	2	3	2	2	1	1	1	3	1	4	4	1	4	4	3	3	4	57
Corporate social responsibility	2	3	3	2	3	2	2	3	1	2	2	2	1	1	2	2	3	2	1	3	3	4	3	3	53
Organisational performance, change and management	3	4	4	2	3	4	2	3	2	3	2	2	2	2	4	1	4	3	3	4	2	4	3	4	67
Experience as a performer	1	2	2	1	1	4	2	3 (4)	4	2	4	4	1	1	2	3	1	1	1	4	2	4	1	1	48
Performing arts management/leadership	3	4	1	1	2	3	1	4	3	4	4	3	1	4	2	2	3	1	1	4	1	3	1	2	55
Marketing	2	4	2	3	2	4	1	1	1	2	4	3	1	2	4	2	3	3	1	3	2	4	3	1	56
Media relations	2	4	2	2	2	4	1	2	1	3	3	3	1	1	2	2	3	2	1	4	2	2	3	3	53
Fundraising/philanthropy	3	4	3	1	3	2	2	3	3	4	1	2	1	1	2	1	3	2	2	4	2	3	1	2	52
Student experience	3	2	2	3	4	4	1	4	3	2	4	3	2	4	4	3	4	2	4	2	2	3	1	3	66
Promotion of fair access to higher education	3	2	1	1	3	4	2	4	2	3	3	3	2	3	1	2	4	1	2	3	1	3	1	4	55
Research and knowledge exchange	2	3	1	2	3	2	1	4	4	2	3	3	1	4	2	1	4	1	4	4	1	3	1	4	58
Strategic development of CIT	2	1	4	1	3	1	1	3	1	1	3	1	1	3	1	1	2	1	1	3	2	4	1	3	43
Property/estates development	2	3	3	1	1	1	1	2	1	1	2	1	1	1	4	1	3	4	1	4	2	3	1	2	44
Environmental sustainability	2	2	1	1	1	4	2	2	1	2	4	2	2	2	2	2	2	3	2	3	2	3	2	2	49
Health and safety	3	2	1	1	2	3	2	2	1	2	2	2	3	3	2	2	2	3	2	4	2	2	1	2	48
Mental health and wellbeing	2	2	1	1	2	4	2	4	2	3	3	2	2	3	2	3	3	3	2	3	2	3	3	3	58
Stakeholder engagement	3	4	4	2	3	2	1	4	3	4	4	1	3	3	4	1	3	3	2	4	3	2	3	4	67
Scottish Government	3	4	1	2	2	3	1	3	2	1	1	1	1	2	4	1	2	2	1	3	2	2	1	4	46
Local government	2	4	1	3	3	2	1	2	1	1	1	1	1	2	1	1	2	2	1	3	2	2	1	3	41
Scottish Funding Council	3	4	1	1	2	1	1	4	1	1	1	1	1	3	1	1	3	3	1	2	1	4	1	4	43
International experience	4	4	4	1	3	1	1	4	4	2	4	2	1	4	4	3	3	3	2	4	3	4	3	4	68
Third sector management/leadership	4	4	1	1	4	2	2	2	2	4	2	2	1	1	2	1	2	3	1	4	2	4	1	3	51
Senior board level experience	4	3	4	1	4	1	1	4	4	4	2	1	1	2	3	1	4	4	3	4	3	3	3	4	64

4 Professional level of experience

3 Experienced

2 Used and understanding

1 Not applicable