RCS REGISTER OF INTEREST 2026-27

PERSONAL DETAIL			DECLARED INTEREST							
Surname	**Forename(s)**	**Position at RCS**	**Employment** *(details of any employment, including voluntary, and any agreement to provide professional services)*	**Appointments, Officers and Directorships** *(details of bodies in which a position of authority – whether remunerated or voluntary – is held and the nature of the office held)*	**Family Relationship** *(indicate the area within RCS where the relation is working and/or studying; and/ or the relevant role/ interest of the family member. Name or individual details are not required)*	**Membership of Professional Bodies and/or Trade Unions**	**Significant Shareholdings in Public / Private Companies**	**Involvement in Contracts**	**Formal Positions or Connections with other Higher Education Institutions**	**Any other Material Interest**
BENTLEY	Eleanor	Governor	Director and Chair of Audit and Risk Committee – Celtic Renewables Limited (remunerated)	Trustee and Chair of Bursary Committee – ICAS Foundation Member of Audit & Risk Committee (co-opted) – National Galleries of Scotland	N/A	Member of the ICAS (Institute of Chartered Accountants of Scotland)	N/A	N/A	Former Court Member and Chair of Audit & Rish Committee of University of Aberdeen (2019-2025)	Patron and former Vice Chair and Chair of Audit and Risk Committee, Scottish Ballet (2020-2026)
BUCKLEY	Joanne Marie Kirkbride	Governor	Dunard Centre, Chief Executive	Royal Philharmonic Society, Trustee						
BUTCHER	Andrew Keith	Governor, Convenor of Finance and General Purposes Committee	N/A	Euroclear Holdings SA/NV Euroclear SA/NV For all of the above: Independent non-executive director and risk committee chair. Remunerated. The Yehudi Menuhin School Governor and Risk committee chair. Non-remunerated.	N/A	N/A	N/A	N/A	N/A	N/A
BROAD	Stephen	Director of Research and Knowledge Engagement	Freelance employment with BBC (Radio 3 and Radio Scotland) as broadcaster	Member of Board, Scottish Graduate School of Arts and Humanities Member of Steering Group, Scottish Arts and Humanities Alliance Former Chair of Trustees, Dunning Stepping Stones SCIO	Spouse occasionally employed as lecturer in RCS Strings department	Member of Educational Institute for Scotland (University Lecturers Association)	N/A	N/A	Dean's Chair and Distinguished Visiting Professor, Schulich School of Music, McGill University, Montreal Canada (2025) Former Programme External Examiner appointments: Royal Birmingham Conservatoire; Royal College of Music; Royal Academy of Music. Former quality assurance appointments: Royal Welsh College of Music and Drama; Rose Bruford College; Royal Academy of Music; LUCA School of Arts (KU Leuven)	N/A
CALDER	Ruth Gillies	Trusts Administrator and PA to Director of Finance /Staff Governor	Trusts Administrator and PA to Dir. of Finance & Estates	N/A	N/A	Member of Unison	N/A	N/A	N/A	N/A
CROSS	Stuart Robert	Governor	None	Edinburgh Napier University, Governor-Unremunerated Scotscraig Golf Club Ltd, Director-Unremunerated		Fellow of the Royal Society of Arts Fellow of the WS Society (The Society of Writers to HM Signet)	None	None	Member of Court, Edinburgh Napier University	None
DEARIE	Tabitha	SU President/ Governor	Workshop/Performance Assistant as part of the Fair Access Team	N/A	N/A	Member of Clifftop Youth Advisory Board	N/A	Member of the YARTS next generation scheme	N/A	N/A
DEMAISON	Lydia	Director of HR	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
DUNCANSON	Fiona	Director of Finance	No other employment	RCS Trusts – Secretary and Treasurer ABRSM – Member of Finance and Business Development Committee Edinburgh Youth Orchestra – Director/Trustee and Treasurer One Parent Families Scotland - Director/Trustee and Treasurer Edinburgh Academy – Court Director and member of Finance & General Purposes Committee	N/A	N/A	N/A	N/A	N/A	N/A
ENGLISH	William Gordon	Client Services Assistant Governor	N/A	Board of Governors at RCS	N/A	UNISON Shop Steward, GCU Branch	N/A	N/A	N/A	N/A
FITCH	Lois Karen	Deputy Principal/ Governor	As of July 2026: Peer Reviewer, QAA Scotland (TQER and National Review of Awarding Arrangements)	All voluntary: Royal Musical Association Vice-President to 2028 The Cumnock Tryst – Trustee	Husband is a pro-rata employee in both Research and Music	Senior Fellow of the Higher Education Academy (Advance HE)			Peer-reviewer for Heriot-Watt University in the National Awarding Revier 2026	

			Peer-reviewer for MusiQue (Music Quality Assurance) Peer-reviewer for l'Agence pour l'evaluation de la Qualite de l'Enseignement Superieur (AEQES, Belgium)	Sistema Scotland - Trustee Music Education Partnership Group - Trustee (on behalf of RCS as member) Lay member, Edinburgh Napier University Court					commissioned by SFC and overseen by QAA Scotland	
GAMBURA	Tanatsei	Governor	Investment Analyst, Baillie Gifford and Co., September 2023 to present. Full-time employment involving business analysis, portfolio management and evaluation of organisations across multiple sectors. No other current paid or voluntary employment outside of board-level governance roles.	Edinburgh Art Festival – Trustee and Finance Committee member, March 2024 to present. Governance and financial oversight role for the UK's largest annual visual arts festival. Involved in financial strategy, budget oversight, multi-year funding applications, and income diversification planning. Baillie Gifford Arts Philanthropy Group – Member, 2023 to present. *Note: this group has provided funding for RCS bursary programmes. This creates a potential conflict of interest that will be managed through recusal from relevant RCS Board discussions as outlined in the Register of Interests Policy and RCS governance procedures.* Catherine Wheels Theatre Company – Chair, Board of Directors, April 2021 to present. Co-creating business plan and overseeing board governance for Scotland's leading theatre company for children and young people. This roles ends in September 2026, which should allow increased capacity for RCS governorship.		N/A	N/A	N/A	N/A	N/A
GUNN	Vicky	Academic Registrar & Secretary	No employment outside of RCS	Lay governor, UHI Argyll (higher education), voluntary	No family relationships	No current professional body/ trade union affiliations	No shareholdings	No involvement in contracts	No formal positions with other HEIs except as a lay governor noted above	No other material interests
HARKESS	Janette	Director of External Relations		Scottish Power Foundation – Trustee Wasps – Non-Executive Director		Fellow of the Royal Society of Arts (FRSA)				
HAY	Marianna	Governor	Freelance Charity and Arts Consultant	Chair, Tinderbox Collective Trustee, National Youth Orchestra of Scotland Trustee, The Gust Founding Director, Orchestras for All	None	None	None	None	External Tenant at the Edinburgh Futures Institute	None
JENKINSON	Elizabeth Louise	Lecturer in Music (Professional Skills) / Staff Governor	Full-Time employment at RCS. Voluntary Trustee of Musica Unita SC054772 - Registered charity from 21 November 2025	N/A	N/A	Fellow of the Higher Education Academy	N/A	N/A	N/A	N/A
LAIDLOW	Robert	Governor	Senior research fellowship, King's College London Freelance music composer, various orchestras, festivals and radio networks	N/A	N/A	Ivors Academy	N/A	N/A	Associate Artist, Royal Northern College of Music	N/A
LIVINGSTONE	Kerry	Director of Dance	Scottish Ballet – Head of Associate Programme (0.2 FTE) Royal Academy of Dance – guest teacher	Company Chordelia – Board Member	Child attends Juniors classes/intensive	Royal Academy of Dance – Registered Teacher Imperial Society of Teachers of Dancing – Registered Teacher	N/A	N/A	Current External Examiner for Hong Kong Academy of Performing Arts	N/A
LEE	Alexander	PA&D lecturer /governor (EIS)	Permanent 0.85 pro-rata	N/A	N/A	Fellow of the HEA Branch Secretary of the RCS EIS branch	N/A	EIS negotiating position in the newly former Joint Consultation and Negotiation Committee (JCNC)	N/A	N/A
MACKAY	Jamie	Head of Postgraduate Learning and Teaching Programmes and Academic Development	External Examiner for Heriot Watt University's PG Cert in Higher Education			Member of EIS			Member of Advisory Board/Steering Group for Coaching in Higher Education Network	
MCINTOSH	Ewan	Governor	NoTosh Limited – strategy consultancy firm, founder and managing director	Technical Advisor on Performance and Delivery, First Minister's Policy Unity, Scottish Government Member of the Education Board, Royal Merchant Company of Edinburgh	Daughter accepted for Production 1 at RCS Juniors, 2026-27	GTCS Registered and Current	75% Shareholding, NoTosh Limited	N/A	N/A	N/A

MCVEY	Helen	Director of Business Development	N/A	N/A	N/A	N/A	N/A	N/A	Peer Reviewer: Musique Peer Reviewer: Georgian National Quality Agency	N/A
MERT	Umut	SU Vice President/ Governor	N/A	N/A	N/A	N/A	N/A	N/A	I am currently a continuing student in RCS, as I have taken a break from my BMus programme to take on my role as the SU President.	N/A
MIELL	Dorothy	Chair of Board	N/A	Trustee of Pitlochry Festival Theatre - voluntary Trustee of IMPACT (charity constructing Dunard Concert Hall) - voluntary	N/A	N/A	N/A	N/A	Professor Emerita at University of Edinburgh	N/A
OUTRAM	Andrew	Governor, Convenor of Infrastructure Committee, Member of Finance and General Purposes Committee	Owner/Designated Member, Pacific Partners LLP Project Director to the Royal High School Preservation Trust Ltd (remunerated) Chair, RM-HD Employee Owned Business Ltd. (Non-Exec Director role, remunerated) Independent Construction Advisor to the Court of Edinburgh Napier University (remunerated)	Registered Director at Companies House for RM-HD EOB Ltd, Pacific Partners LLP	N/A	Fellow, Royal Institution of Chartered Surveyors	N/A	N/A	Independent Construction Adviser to the Court of Edinburgh Napier University (remunerated)	As previous
PAK-SHIRAZ	Nacim	Governor	N/A	N/A	N/A	N/A	N/A	N/A	University of Edinburgh: Employee The Institute of Ismaili Studies, London: Governor	N/A
ROOKE	Matthew Andre Paul	Governor	Self-employed Composer and Consultant	Non-Executive Director, Federation of Small Business Director/Trustee, Sound Scotland	None	Member of Royal Society of Musicians of Great Britain BECTU (Trade Union) Fellow of Royal Society of Arts	None	None	Honorary Professor of Theatre and Music, University of St Andrews	None
ROXBURGH	Caroline Anne	Governors (and Vice Chair)	Non-Executive Director: Montanaro European Smaller Companies Trust plc Pitlochry Festival Theatre Ltd Royal Conservatoire of Scotland Ltd	As previously stated (left)	None	Institute of Chartered Accountants of Scotland	None	None	None	None
SHARKEY	Jeffrey Neil	Principal/ Governor		ABRSM – director AEC – Vice President NCM – Board member CUK – Member CUK Juniors - Convenor Universities Scotland - Member	Spouse – School of Music, Strings department teacher	RSE Fellow RSA Fellow	N/A	N/A	N/A	N/A
SHORR	Aaron	Director of Music	N/A	Artistic Director and Member of the Board of the Scottish International Piano Competition. The position is voluntary and unpaid.	Wife – Juniors teacher (1-2 hours per week)	N/A	N/A	N/A	N/A	None
SILBERSCHATZ	Marc	Director of Stage and Screen	In addition to my role at RSC, I serve as external examiner for the University of York's BA Theatre: Writing, Directing and Performance degree	I serve on the Board of Company of Wolves, a Glasgow-based theatre company in receipt of multi-year funding from Creative Scotland	N/A	I am a member of Equity as a theatre director	N/A	N/A	As noted, I serve as an external examiner for the University of York	N/A
TAYLOR	John	Governor	None	External Member of Prudential Regulation Committee at the Bank of England, Independent non-executive director of the Medical and Dental Defence Union of Scotland, Trustee of the Edinburgh International Festival Director of Eilean Services Limited (personal consulting company)	None	Fellow of the Institute and Faculty of Actuaries	None	None	None	None
WATT	Karen	Governor	N/A	Chair of the Parish Pastoral Council at the Church of the Sacred Heart Edinburgh (unremunated)	N/A	Associate of the Chartered Governance Institute	N/A	N/A	N/A	Former CEO of the Scottish Funding Council for Further & Higher Education (Jan 2019- July 2024)

WHITE	Jo	Director of Estates & Infrastructure	Director of Estates & Infrastructure, Royal Conservatoire of Scotland Member of the Finance & Property Committee of Grahamston United Church	N/A	N/A	Architects Registration Board	N/A	None	N/A	N/A